

Richard Frey was born on a hard scrabble dirt farm in Perry where his ancestors from Vermont (Barbers) settled in 1832 in a log cabin on 80 acres of the Western Reserve. He graduated from Perry High School in 1952 with no advanced education other than some college credit/certificate courses to fill specific career needs.

His college education included a two-year degree in Traffic & Transportation (Interstate Commerce Act) at Valley College in San Bernardino, California, one and two year certificate courses in Business English and Business Systems from Chaffey College, Ontario, California, as well as other business technical courses at Caltech in Pasadena and Wharton School in Palm Springs, California.

He served two years in the military from 1956 to 1958 where he rose to a rank of SP4 while serving as a Troop Movement Specialist attached to the Transportation Unit, a part of HQ Company, Ft. Knox, Kentucky.

He worked for Avery Dennison for more than 41 years in various supervisory/management/engineering assignments to include but not limited to 15 years as Plant Manager (10 years in Cucamonga, California, 2 years SMD Plant, Painesville & 3 years Reflective Plant, Painesville). Other assignments included acting Director of Operations in Adelaide, Australia, acting General Manager Fasson de Mexico in Mexico City, start-up engineer in Canada and Singapore as well as providing engineering support for Brazil and Mexico and a member of the China business start-up team.

He also served as site supervisor for construction of RMD headquarters in Concord as well as Facilities Manager for all Avery Dennison facilities in Northeast Ohio. All assignments included direct and/or indirect responsibilities for multi-million dollar operating expenses and capital budgets. He retired from Avery Dennison in 1996.

He has also been a charter member (10 years) and past president of the Cucamonga Rotary Club. A current member of the Lake County United Way campaign cabinet while serving on the UW Leadership Giving Society committee. He also served on one of the UW E&I Committees for a number of years.

He has supported KLM (Kids Love Musicals) - a K-3 program - of the Musical Theater Project now in all Painesville City as well as most Township schools and many other Northeast Ohio schools along with some major successes in the County Re-ed School Program.

He has realized significant personal philanthropy gifting/support averaging \$25,000/yr for well over 10 years. The top three current recipients include the Cleveland Orchestra, The Musical Theater Project and United Way of Lake County closely followed by the Perry Alumni Association (annual scholarships) and Lake County Historical Society.

He has committed time/money to several mission trips including two trips to Camp Birchwood, Alaska serving as a camp counselor, two trips to New Orleans helping to rebuild after Hurricane Katrina and one trip to Bolivia where he taught geography at a Christian school.